Minutes of Regular Meeting

The Board of Trustees
Mabank Independent School District

A Regular Meeting of the Board of Trustees of Mabank Independent School District was held on June 22, 2026, beginning at 6:30 P.M. in the Mabank ISD Board Room at 310 E. Market Street, Mabank, TX 75147.

1. **Call to Order – Declaration of Quorum @ 6:31 P.M.**
   Board President Todd Grimes called the board meeting to order and established a quorum with the following board members present: Secretary Robby Teague, Trustees' Dustin Conner, John Litchfield, and Brandon Parker. Vice President Erik Tijerina and Trustee Bryan Miller were absent.

   Trustee Bryan Miller entered the board meeting at 6:34 P.M.

2. **Closed Session 6:32 P.M.**
   A. Personnel Matters Texas Government Code 551.074

3. **Reconvene to Open Session @ 7:39 P.M.**
   No action taken coming out of the closed session.

4. **Public Comment: Hearing of Citizens**
   There were no citizens wishing to address the Board at this time.

5. **Opening Activities**
   - **A. Invocation** – Led by Trustee Bryan Miller.
   - **B. Pledge of Allegiance to the US & Texas Flag**
     Led by the Board of Trustees.
   - **C. Spotlight(s)**
     1. **J.T. Foote, Technology Director**
        Superintendent Dr. Russell Marshall stated Mr. Foote will be spotlighted at the July board meeting.

6. **Consent Agenda Items**
   - A. **May 18, 2026 Regular Board Meeting Minutes**
   - B. **Monthly Financial Report**
   - C. **Check Register Report**
   - D. **Monthly Donation Report –** None.
   - E. **Budget Amendments –** None.
   - F. **Quarterly Investment Report –** Presented by CFO Scott Hyde.
   - G. **Property Tax Resale(s) –** None.
   - H. **Out-of-State Trip(s)**
     1. **MHS Choir – April 15 – 18, 2027 travel to Branson, Missouri**

A motion was made by Trustee Dustin Conner and seconded by Secretary Robby Teague to approve all consent agenda items as presented. The motion carries 6-0. All those in favor: Grimes, Teague, Miller, Conner, Litchfield, and Parker. All those opposed: 0.

7. **Discussion Action Items**
   A. **Consider approval of the 2026-2027 Salary Schedule for Teachers and Compensation Package for Staff**
   Presenter: Scott Hyde CFO. A motion made by Trustee Dustin Conner and seconded by Trustee John Litchfield to approve the 2026-2027 Teacher Salary Schedule and Compensation Package for Staff as presented. The motion carries 6-0. All those in favor: Grimes, Teague, Miller, Conner, Litchfield, and Parker. All those opposed: 0.

   B. **Consider approval of the Region VII Purchasing Cooperative Interlocal Agreement for 2026-2027**
   Presenter: Scott Hyde CFO. A motion was made by Secretary Robby Teague and seconded by Trustee Dustin Conner to approve the Region VII Purchasing Cooperative Interlocal Agreement for 2026-2027 as presented. The motion carries 6-0. All those in favor: Grimes, Teague, Miller, Conner, Litchfield, and Parker. All those opposed: 0.

   C. **Consider approval of the Claims Administrative Services, Inc. (CAS) Worker's Compensation Plan Year 3 of the 5-year Contract Renewal Addendum**
   Presenter: Scott Hyde CFO. A motion made by Trustee John Litchfield and seconded by Trustee Dustin Conner to approve the Claims Administrative Services, Inc. (CAS) Worker's Compensation Plan Year 3 of 5-year Contract Renewal Addendum as presented. The motion carries 6-0. All those in favor: Grimes, Teague, Miller, Conner, Litchfield, and Parker. All those opposed: 0.

   D. **Consider approval of edits to EFB(LOCAL) to align board policy with approved District of Innovation Plan regarding Acquisition of Library Material**
   Presenter: Henry C. Tracy III Assistant Superintendent of HR. A motion made by Trustee John Litchfield and seconded by Trustee Brandon Parker to approve edits to EFB(LOCAL) to align board policy with approved District of Innovation Plan regarding acquisition of library materials as presented. The motion carries 6-0. All those in favor: Grimes, Teague, Miller, Conner, Litchfield, and Parker. All those opposed: 0.

   E. **Consider approval of 2026-2027 Student Codes of Conduct housed within 2026-2027 Student Handbook**
   Presenter: Henry C. Tracy III Assistant Superintendent of HR. A motion made by Secretary Robby Teague and seconded by Trustee Dustin Conner to approve the 2026-2027 Student code of Conduct housed within

2026-2027 Student Handbooks as presented. The motion carries 6-0. All those in favor: Grimes, Teague, Miller, Conner, Litchfield, and Parker. All those opposed: 0.

F. **<u>Consider Approval to enter into a Memorandum of Understanding (MOU) with Trinity Valley Community College (TVCC) for a College Preparatory Math and English Course Program</u>**
Presenter: Barbie Conrad Director of Teach & Learn. A motion made by Trustee Dustin Conner and seconded by Trustee John Litchfield to approve the Memorandum of Understanding (MOU) with Trinity Valley Community College (TVCC) for a College Preparatory Math and English Course Program as presented. The motion carries 6-0. All those in favor: Grimes, Teague, Miller, Conner, Litchfield, and Parker. All those opposed: 0.

G. **<u>Consider approval of the Kaufman County Extracurricular Status of 4-H Organization Resolution and Adjunct Faculty Request</u>**
Presenter: Dr. Russell Marshall Superintendent. A motion made by Secretary Robby Teague and seconded by Trustee Dustin Conner to approve the Kaufman County Extracurricular Status of 4-H Organization Resolution and Adjunct Faculty Request as presented. The motion carries 6-0. All those in favor: Grimes, Teague, Miller, Conner, Litchfield, and Parker. All those opposed: 0.

H. **<u>Consider approval of the Henderson County Extracurricular Status of 4-H Organization Resolution and Adjunct Faculty Request</u>**
Presenter: no presenter. A motion made by Secretary Robby Teague and seconded by Dustin Conner to approve Henderson County Extracurricular Status of 4-H Organization Resolution and Adjunct Faculty Request as presented. The motion carries 6-0. All those in favor: Grimes, Teague, Miller, Conner, Litchfield, and Parker. All those opposed: 0.

I. **<u>Review TASB Policy Update 127 affecting the following (LOCAL) Policies: (First Reading – No Action Needed at this time)</u>**
BJCF(LOCAL): SUPERINTENDENT - NONRENEWAL
CAA(LOCAL): FISCAL MANAGEMENT GOALS AND OBJECTIVES - FINANCIAL ETHICS
DC(LOCAL): EMPLOYMENT PRACTICES
DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT
DP(LOCAL): PERSONNEL POSITIONS
DPA(LOCAL): PERSONNEL POSITIONS - PRINCIPALS
DPB(LOCAL): PERSONNEL POSITIONS - OTHER PERSONNEL POSITIONS
EHAD(LOCAL): BASIC INSTRUCTIONAL PROGRAM - ELECTIVE INSTRUCTION
EHBB(LOCAL): SPECIAL PROGRAMS - GIFTED AND TALENTED STUDENTS
FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY
Presenter: President Todd Grimes stated this is the first reading of the TASB Policy Update 127 for your review. No action needed nor taken at this time.

J. **<u>Consider authorizing the Interim Superintendent to have hiring authority through December 2026</u>**
Presenter: none. A motion made by Trustee John Litchfield and seconded by Secretary Robby Teague to approve the Interim Superintendent in having hiring authority through December 2026 as presented. The motion carries 6-0. All those in favor: Grimes, Teague, Miller, Conner, Litchfield, and Parker. All those opposed: 0.

K. **<u>Consider extending the Interim Superintendent's Contract from August 2026 to December 2026</u>**
Presenter: none. A motion made by Trustee Dustin Conner and seconded by Trustee Bryan Miller to approve extending the Interim Superintendent's Contract from August 2026 to December 2026. The motion carries 6-0. All those in favor: Grimes, Teague, Miller, Conner, Litchfield, and Parker. All those opposed: 0.

8. **Closing Activities**

A. **Questions / Announcements**
Superintendent Dr. Marshall Superintendent shared the following:
- District Convocation will be held on August 10th – more information will be shared later.
- July board meeting will begin at 4 p.m. to visit all construction sites.

B. **Construction/Project Updates**
1. **3-4 Elementary Project**
2. **Intermediate School Renovations**
3. **Junior High School Additions & Renovations**
4. **High School CTE Project**

9. **Adjournment**
President Todd Grimes adjourned the meeting at 8:07 P.M.

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Todd Grimes, Board President

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Robby Teague, Board Secretary